

INVITED

INVOLVED

IMPACTED

Guidance in the right direction!



Support in donations or in kind services to:

Mr. John F. Annoni

Camp Compass Academy (501C3)

Allentown, PA

Phone (610) 778-0576

Email: info@campcompass.org

<http://www.campcompass.org>

Who we are

We are more than just a mentoring program. Camp Compass Academy is a non-profit 501(c3) corporation created to guide youth 11-17 through their passage to young adulthood.

Our mission is to help every urban child in the world become a better citizen.

We bring Educators, Mentors and Business Role Models into our student's lives.

We model good character, and teach integrity, accountability, compassion and respect.

We create a better society.

Our vision is...

Teachers, Parents, Mentors and Business People who support, encourage and help young adolescents become better adults by using the Camp Compass system and the great outdoors.



Why there's a need

Adolescence is a critical time when young students are faced with choices that affect them for the rest of their lives.

Youth naturally look towards adults to guide, and help them become good adults. The sad fact is too many youngsters do not have any or enough good adults to look up to. They are left to figure out maturing alone. Increasing gang violence, fatherless families, overcrowded prisons, and drug and alcohol abuse are sometimes the result.

THE FACTS

- Over 40% of all families are single parent.
- Divorce rates are over 50%.
- 85% of youths in prison grew up in a fatherless home.
- FBI statistics show gang membership has increased from 50,000 in 1975 to 1,350,000 in 2009, and may be responsible for up to 80% of crime in the U.S. today.
- With more than 2.3 million people behind bars, the U. S. now leads the world in both the number and percentage of incarcerates.
- Nationally, 33.6% of adults reported that firearms were kept in or around their home
- Firearm injury and its subsequent repercussions are preventable.
- Firearm injury disproportionately affects young people, resulting in lives cut short or forever affected by violence

When children grow up without parents, mentors and positive role models it has a devastating impact on them, their families and our society.

Since 1960 the rate of American children without fathers in their lives has quadrupled and that spells **TROUBLE** for conservation and our communities!



Challenging Youth to become better Adults.

Children want to be good adults.

And everyday they are faced with choices they may have to live with for the rest of their lives.

Do I try drugs?
Should I tell the truth?
Does anyone care?
Why not steal this?
Will a gang protect me?
Should I have sex?
Why go to school?

How might your life have been different if you had...

- An adult who cared about you.
- Someone you could confide in and trust.
- Teachers who could help you make the right decisions.

Our program gives youth the chance to develop into the kind of adult he/she wants to be. We give support and guidance. We help them become good mature citizens.

We get teacher buy-in and support for the mission of keeping students on the graduation path. Asking teachers not only to focus on getting students to succeed in their coursework but also to pay attention to their students' long-term educational trajectory is a critical piece to our mission.



Our academy

Imagine Outward Bound, The Boy Scouts, Big Brothers and Sisters and school all combined. We provide a complete multi-year program with community, mentoring, and “Outdoor Heritage” adventure rewards that serve both young men and women.

Our program has 5 components:

EXPOSURE

EXPLORATION

EXTENSION

APPLICATION

EXAMPLE MENTORING

One weekend or week in the classroom, woods or water just doesn't cut it. We teach, support, mentor, encourage constantly and consistently throughout the year. Some students have been with us for as long as 7 years.



THE BASE

EXPOSURE, EXPLORATION & EXTENSION

As research, experience, and the work of many others have shown, particularly in high-poverty environments, a student's experience is critical to his or her life's chances. It is during the middle and high school grades that students either launch toward achievement and attainment, or slide off track and place. Therefore during the above levels we:

Honor and use students' desire for adventure and camaraderie.

Give recognition at both the individual and group level for positive behavior.

Teach organizational and self-management skills.

Strengthen the family-student-teacher support triangle.

Focus on effective intervention, not just identification.

Recognize and build on student strengths.

Match resources to student needs.

Drive down the number of students exhibiting off-track indicators and drive up the number of students exhibiting on-track indicators.

Get the ratio of skilled adults to students in need right.

Evaluate the effectiveness of interventions and rewards.

Get started with the data currently available in their schools.

Take measures to increase the number of students with very good attendance and decrease the number who are chronically absent.

Be and be perceived as safe and engaging place.

We Expect Self Belief, Behavior, and Effort!

TOP of the PYRAMID

APPLICATION

Our students and Mentors spend more time together during these events than a typical mentor program provides in eight weeks. Did we mention the 2 prior years the child needed to complete to even be considered for this stage?

Each trip has a specific intention based upon the individual student's needs. This experience is led by experienced and trained staff, and provides, in most cases, a 2:1 of adults to youth. During the weekend, our youth are challenged and supported through a series of carefully facilitated activities designed to bring out their thoughts and feelings in a safe way. This creates a powerful experience that helps our teenagers cope with the ordeals they will face during adolescence. They get to show responsibility and integrity. They make decisions. They learn about mission planning, success and failure. These rewards are life-changing experience our girls and boys never forget.

EXAMPLE MENTORING

Upon graduation from our Application stage, our students may want to do more. They have now begun their journey to adulthood and have seen the worth Camp Compass has. Our Example Mentoring helps integrate the graduates' experiences into the lives of our current lower level students. This cyclic community strengthens relationships among all involved with Camp Compass Academy. Example Mentors make Camp Compass a powerful program that gives tangible proof that success can happen and will happen with effort.

It is a simple concept...

Older students that have graduated spending time with our lower level participants, having fun, listening to and counting on their knowledge to make younger students in our system better people.

Note:

- All Mentors must pass a nationwide background check.
- The Mentor's guide, support and reinforce healthy behaviors.
- Mentors are taught how to listen, accept, and admire the youngsters they will mentor.

This training not only helps solve the problem of recruiting and keeping volunteers, it also helps the adult grow and become a better server.

Camp Compass works

Program Evaluation

From the beginning we saw incredible, positive changes in the children as they went through the Camp Compass system. We knew we made a major impact on our youth, the schools they attended and society and wanted to identify and measure these changes.

In 2002, we created the Individualized Conservation and Education Plan (ICEP) as our standard instrument for measuring our program's effectiveness and students' short and long term goals. Research strongly indicates that people that can set goals and work toward them tend to be more successful in life.

Upon the entrance phase of our program our youth are given the ICEP and Reporting Binder. It's a working document that reflects their progress and elements of key need. Over time the results shown are amazing. The students' scores on assessed key points increase, in some cases dramatically. To date we have evaluated over 300 students and continue to see proof that Camp Compass Academy increases emotional and academic intelligence, raises self esteem and empowers young men and women to make healthy choices.

Another measure of our effectiveness is the commitment level of our volunteers. Last year alone, our volunteers' donated over 6,700 hours to support the Camp Compass program. It is simple. Camp Compass Works!

Getting adult buy-in and support for the mission of keeping students on the graduation path is a hard thing to do. Asking adults not only to focus on getting students to succeed in their coursework but also to pay attention to their long-term educational trajectory is our goal.

Camp Compass volunteers' donated over 6,700 classroom, training and field hours of support last year!

Growth

In seventeen years we have grown from a local Pennsylvania program to a nationally recognized and honored not for profit. Thousands of children have participated in the various levels of our program.

We attribute our remarkable growth and success to...

- Our unique approach and courage
- Camp Compass has built a network of inspired, passionate supporters
- Our web site moves people to visit often and participate in our mission.
- People are eager to follow the Camp Compass format.
- The need is great.
- Our program works!

We've met with representatives from Schools, Foster Care Providers, Pastors, and Probation Departments.

They all want to bring the Camp Compass lifestyle concept to their youth.

Can you imagine a world where we give all children the support they need to become good adults?

We can!

When we can't be with our students our website and communication system sets the standard for E-mentoring! www.cqmpcompass.org



Strategic Growth

Strengths and Challenges

Where we are today.

We have created a model program that can be replicated on a community level to help youngsters throughout the country. We have built a nationwide network of adults helping us with just two part-time employees and hundreds of passionate volunteers. While we have achieved great success, our vision is greater. We are beginning a capital campaign to fund the organizational infrastructure we need to achieve our mission...

to help every child in the United States become a better adult.

Our Plans for Tomorrow.

With the help of several advisors, we have developed a plan that allows us to continue delivering safe, effective programs and create a foundation for our ambitious expansion plans.

The major action items of our plan are:

- Complete comprehensive business plan. Done!
- Raise \$250,000 to establish and maintain our current academy.
- Update our new community start-up materials (operations manuals, fund-raising strategies and leadership training programs).

Our goal is to attract and inspire good adults; and give them the tools they need to create a successful Camp Compass program in their community.

We are changing the world and it's a guarantee that our graduates are helping get it done!



Optimism

We have experienced remarkable growth over the last 17 years. We've had the privilege of mentoring thousands of remarkable middle and high school students on their journey to adulthood.

We have heard youth share their moving stories of courage and hope.

We have seen the devastating impact that divorce and absent fathers and mothers have on children's spirits.

We have witnessed many teenagers overcome incredible odds, to become good adults.

We have grieved the tragedy of good adolescents lost to gang violence, suicide and drug abuse.

We know we make a difference in young lives by giving them the support they need---and are crying out for---during this crucial period in their development.

We are committed to helping youth become the best adults they can be.

Join us on our Optimistic journey.

Support in donations or in kind services to:

Mr. John F. Annoni
Camp Compass Academy (501C3)
Allentown, PA
Phone (610) 778-0576
Email: info@campcompass.org
<http://www.campcompass.org>



INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date:

MAR 24 2005

CAMP COMPASS INC
1221 SUMNER AVE REAR ENTRANCE
ALLENTOWN, PA 18102-1328

Employer Identification Number:

25-1857959

DLN:

17053050745015

Contact Person:

CASEY A SUTFIELD

ID# 31474

Contact Telephone Number:

(877) 829-5500

Public Charity Status:

170(b)(1)(A)(vi)

Dear Applicant:

Our letter dated December 2000, stated you would be exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, and you would be treated as a public charity, rather than as a private foundation, during an advance ruling period.

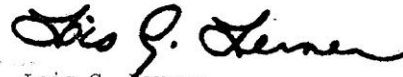
Based on the information you submitted, you are classified as a public charity under the Code section listed in the heading of this letter. Since your exempt status was not under consideration, you continue to be classified as an organization exempt from Federal income tax under section 501(c)(3) of the Code.

Publication 557, Tax-Exempt Status for Your Organization, provides detailed information about your rights and responsibilities as an exempt organization. You may request a copy by calling the toll-free number for forms, (800) 829-3676. Information is also available on our Internet Web Site at www.irs.gov.

If you have general questions about exempt organizations, please call our toll-free number shown in the heading between 8:30 a.m. - 5:30 p.m. Eastern time.

Please keep this letter in your permanent records.

Sincerely yours,



Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Letter 1050 (DO/CG)